EXHIBIT E

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AFFIDAVIT OF SCOTT W. COWAN

THE STATE OF TEXAS §
§
COUNTY OF HARRIS §

On this day, Scott W. Cowan, the affiant, appeared in person before me, a notary public, who knows the affiant to be the person whose signature appears on this document, and stated:

"1. My name is Scott W. Cowan. I am over eighteen years of age, of sound mind, have never been convicted of a felony, and am competent in all respects to make this affidavit. The facts stated herein are within my personal knowledge and are all true and correct.

2. I am currently a partner of Jones Day ("Jones Day" or the "Firm") in the Firm's Houston office. I have held this position since January 2003. As Partner, my job duties include, among others, advising and representing clients in legal matters, supervising the work of certain other attorneys and staff members, and providing input into certain policy, procedure, and staffing decisions for the Firm. Prior to joining Jones Day in July 2001, I was a Partner at the law firm of Porter & Hedges in Houston.

3. In or around late September or early October 2003, Hugh Whiting ("Whiting"), Partner-in-Charge of the Houston office, and Kevin Richardson ("Richardson"), Office Administrator for the Houston office, asked me to serve on the selection committee for the GIS Manager position because I am a heavy user of Firm technology.

4. Three internal candidates applied for the position, including Ava Slaughter ("Slaughter"), Jerri Del Riesgo ("Del Riesgo"), and Mary Adams ("Adams"). I interviewed each of the three candidates for the position, as did Richardson, Whiting, and Houston partner Mark Metts ("Metts").

5. I was provided with each candidate's resume, 2002 and 2003 performance evaluations, and the job description for the GIS Manager position. I then interviewed each candidate separately. I asked all of the candidates essentially the same questions. In making my determination on which candidate I recommended for the GIS Manager position, I studied the evaluations and focused on the applicants' answers to my interview questions. I did not consider any candidate's race in making my decision.

6. After conducting my interviews of the candidates during October 2003 and reviewing the information provided to me, I ranked Del Riesgo first, Adams second, and Slaughter last. I ranked Del Riesgo first because she had been with Jones Day for ten years and appeared to have a very good understanding of the Firm's technology system. She also displayed a positive attitude during in her interview regarding customer service and had been

commended in prior reviews for her attention to detail, organization and efficiency, which are skills that I believe are essential for the GIS Manager position.

7. I had worked with Slaughter from the time I joined Jones Day in July 2001 through the time that she interviewed for the GIS Manager position in October 2003. Based upon my experiences working with her, I believed that she had not been doing an effective job. From my perspective as a user of the Firm's technology, who at times needed to call on Slaughter for assistance, she did not seem to have an adequate understanding of the inner workings of the Houston office's or the Firm's computer systems and other technology resources. Slaughter's office space was unorganized and in constant disarray, which, to me, accurately reflected what I perceived to be her lack of efficiency and organizational skills. Other than minor technical tasks, she usually seemed perplexed with any technical issue I needed her to address for me, and she often took much longer than I believe was necessary to address most of my technical questions and needs.

8. Based on my experience working with Slaughter prior to October 2003, as well as my impressions of Slaughter compared to the other candidates I interviewed, I ranked Slaughter lower than the other two candidates that applied for the GIS Manager position.

9. At the conclusion of the interview process, I met with the other interviewers to discuss our individual rankings of the candidates. Metts and I were asked by Whiting to present our respective views before Richardson or Whiting did, and both Metts and I did so. I recall indicating that my impressions were that Del Riesgo and Adams were fairly close in abilities and that Slaughter was a very distant third choice. The result of the meeting was that I and the other four interviewers ranked Del Riesgo first, Adams second, and Slaughter last, and then we collectively recommended that Jones Day offer Del Riesgo the Houston GIS Manager position.

Further affiant sayeth not."

[signature]
Scott W. Cowan

SUBSCRIBED AND SWORN TO before me on this 9th day of November, 2006.

[signature]
Notary Public in and for
the State of Texas

Juanita Jennings
Printed Name of Notary

JUANITA JENNINGS
MY COMMISSION EXPIRES
July 11, 2009

My Commission Expires: July 11, 2009